

# Coming Soon!!!

## First Line of Defense: Employment Law Training Systems for Supervisors

### "Brown Bag Lunch Series"

**Sponsored by: Job Service Employer's Committee**

Your Managers are your first line of defense against employment lawsuits. But Are They Ready? Your organization's leaders are hard-working, dedicated and inspirational to their subordinates. But if you don't provide essential employment law training, they can become a devastating liability. Their actions, responses, decisions and comments can spark claims of harassment, discrimination and more. *This video-based program contains everything you need to teach them about 12 legal "hotspots" before a problem arises.*

**Plan on Attending this "Brown Bag Event"**

**It's At No Cost To You!!**

**All Managers and Supervisors Are Welcome**

**When:** Starting September 11, 2012

**Where:** Butte Job Service

**Time:** 12 noon to 1:00

**FMI and Sign Up:** Susan: 494-0314 Kathy: 782-1130

**The following are the "danger zones" to be covered:**

⇒ Hiring	Tuesday	09/11/12
⇒ Privacy	Thursday	09/27/12
⇒ Sexual Harassment	Tuesday	10/09/12
⇒ Wage & Hour	Thursday	10/25/12
⇒ Workplace Violence	Thursday	11/08/12
⇒ FMLA	Tuesday	11/27/12
⇒ Other Harassment	Thursday	12/13/12
⇒ Performance Evaluations	Thursday	01/10/13
⇒ Discipline	Tuesday	01/22/13
⇒ Discrimination	Thursday	02/07/13
⇒ Documentation	Tuesday	02/19/13
⇒ Firing	Thursday	03/07/13